

JOB TITLE: GENERAL FOREMAN

SCOPE OF WORK: Work will consist of installation, alterations, additions and/or repairs of electrical systems, conductors and associated materials and equipment within the electrical construction industry.

RESPONSIBILITIES: Supervise all the field employees on project. Layout the working estimate and take-off jointly with the Project manager. Layout the work and be responsible for having the material, tools, equipment, information, and employee ratio on the jobsite. Provide in a timely fashion schedule/manloading charts, any correspondence and forms required by the office, i.e., daily reports, time tickets, safety reports, accident reports, etc. Monitors the work being done, direct the crew and have the work scheduled according to the pace of the job and other trades. This classification applies in directing supervision of crew along with coordinating crew activities within the scope of their duties. Have basic computer skills. Maintain Eckstine Electric quality of work at all times.

POSITION REQUIREMENTS:

LICENSES:Current Driver's License

Electrical License: Current Journeyman or Master

EDUCATION: High School Graduate, holder of GED, or equivalent training.

CONTINUING EDUCATION: Update job and management skills.

EXPERIENCE: Six years or more of previous experience (commercial/industrial) and be able to do minor estimates.

WORKING CONDITIONS:

1. Job requires working in all elements, depending on job location, time of year, heat, cold, rain or snow.
2. Must be able to utilize construction site sanitary facilities (Porta-Johns).
3. Must have required personal tools with them at all times (waist tool belt as worn weighs approximately 30 lbs.).
4. Work from all type ladders (step ladders up to 14', "A" frame ladders and all size extension ladders and carry and relocate up to 12' step ladder by one's self.
5. Employee's personal weight and personal tools cannot exceed weight limit of ladder (Class 1 - 250 lbs., Class 1A - 300 lbs.).
6. Perform work at various heights, up to 90' on ladders, scaffolds, aerial lifts, cat walks or other safe work areas.
7. Work in restricted areas (switchgear room, manholes, utility tunnels, crawl spaces, and attics).
8. Wear personal protective equipment (hard hat, safety glasses at all times), respirator when needed.
9. Repetitive use of arms hands and fingers.
10. Able to work 8 hours per day, 40 hours per week, overtime as required and night shifts.

SKILLS:

1. Positively identify colors of wires.
2. Read and draw prints and schematics.
3. Bend conduit by hand with hand benders.
4. Must use all power tools, saws, threaders, wire tuggers, hydraulic benders, and knockout punches.
5. Capable of digging trenches either by use of hand tools or power equipment.
1. Operate equipment, trenchers, backhoe, lift trucks in a safe manner.
2. Practice and comprehend safe work procedures as outlined in Company Safety Policy Handbook, Haz-Com Policy, and Lockout/Tagout Policy.
3. Operate two (2) handed tools/equipment, cable cutters, hammer drills,

- compression tools, jack hammers.
5. Operate company trucks with manual and automatic transmission.
 6. Read and interpret maps, instructional manuals, specifications, work site directions, blue prints and written instructions.
 10. Work energized circuits and equipment with company management approval as outlined in Safety Policy.
 11. Supervise assigned job site and employees to completion of project.
 12. Should be consistent in Evaluations of on site crew.
 13. Required that he/she be knowledgeable and current on NEC Code.
 14. Responsible for timely Inspections & Reports for Project.
 15. Provide proper instructions and directions.
 16. Mediator of on site personnel and jobsite problems.
 17. Represent Eckstine Electric Co and themselves in a professional manner.
 18. Explore options to reduce labor and material cost on project.
 19. Must have good communication skills both verbal and written.

PHYSICAL FUNCTION:

1. Must be able to bend, stoop, squat, crawl, climb, kneel, balance, push, pull and reach over head.
2. Lift 51 pounds.
3. Tolerate continual movement on your feet.
4. Climb ladders (all types).
5. Complete overhead work for full day assignments.
6. Must be able to make transition from employee parking area or street into construction work areas and to gain access to all levels of the building, even if the only means of access is by OSHA approved site construction ladder or stairs still under construction but acceptable for use.
7. Possess good vision (normal or corrected).
8. Responsible for securing tools and materials from storage areas to complete they're assigned tasks.

PROMOTION: Decided by management